

# MS Build

## Health & Safety Policy

Our objectives are to:

- Ensure a safe, healthy and secure working environment for employees, contractors and others who are or maybe affected by our activities
- Reduce loss due to accidents, fire, property damage and environmental pollution.
- Identify hazards applicable to company activities, assess the risks and by elimination, substitution or safe systems of work reduced these identified risks to an acceptable level
- Monitor, through regular inspections and audits, our compliance with legislation and organisational standards
- Set and monitor compliance with company objectives and targets
- Review systems and procedures in light of findings from monitoring
- Strive for continual improvement in our management of health, safety and welfare
- Introduce health surveillance where the activities being undertaken are likely to affect the health of those doing the work

Safety is everyone's responsibility. Working safely is a condition of employment. If work cannot be performed safely it will be stopped until a safe system of work has been established. Employees taking this action have my support and must report such events to me.

Employees will be given such information, training, instruction and equipment as necessary to enable them to undertake their work safely and competently.

Effective communication is fundamental to achieving these objectives and safety will be discussed with employees through regular meetings / briefings - the frequency being dependent upon the exposure to risk. Suggestions on ways to improve safety are welcome from all.

Organisations contracted to us are expected to share our commitment to safety and they achieve a similar commitment from their employees and sub-contractors.

Accidents / Incidents etc. will be investigated to establish cause and measures taken to prevent recurrence.

Management alone cannot achieve this policy; it needs the support and assistance of all, including any organisations working for or with us.

This policy will be reviewed at least every 12 months and updated as necessary.